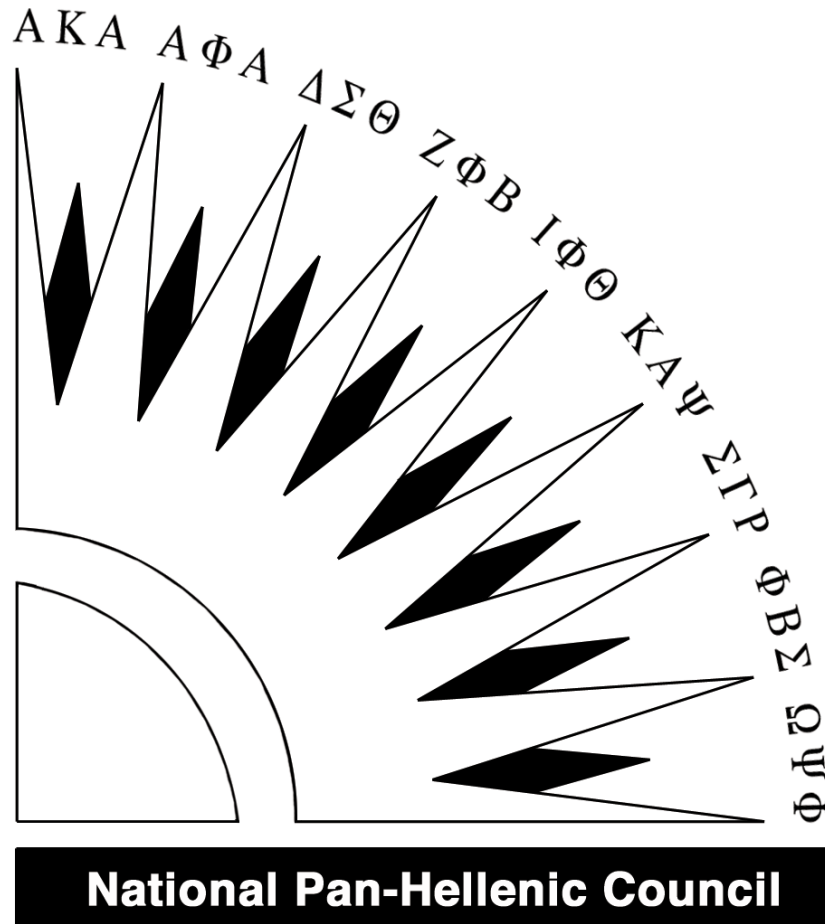


The National Pan-Hellenic Council Constitution



Incorporated at The University of Central Florida

Revised Spring 2018

PREAMBLE

We the representatives of Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc., and Iota Phi Theta Fraternity, Inc. recognize the need for coordination of activities amongst historically Black-Greek lettered organizations similar in structure and background. We recognize the need for cooperation in areas of action and programming by all the above-mentioned organizations that can best be realized by a formal organization. We do hereby join in the establishment of such an organization and bind ourselves to abide by the provisions of all the National Pan-Hellenic Council at the University of Central Florida and the following Constitution.

MISSION STATEMENT

The mission of this organization shall be consistent with that of the National Pan- Hellenic Council, Incorporated. The stated mission and purpose of the organization in 1930 was, “Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.” Early in 1937, the organization was incorporated under the laws of the State of Illinois and became known as *The National Pan-Hellenic Council, Incorporated*.

Article I. Name

Section 1: The name of this organization shall be known as the National Pan-Hellenic Council at the University of Central Florida (herein referred to as NPHC at UCF).

Article II. Purpose

Section 2: The National Pan-Hellenic Council shall be the supervising, governing body for the historically Black Greek-Lettered organizations approved for membership by the Office of Fraternity and Sorority Life at the University of Central Florida and the National Headquarters of each respective Black Greek-Lettered organization. The Council shall function under the advisement of the Office of Fraternity and Sorority Life and in accordance with University policies. The Council’s specific purposes are to:

- A. To promote an atmosphere of mutual respect, unity, and cooperation between the historically Black fraternities and sororities,
- B. To establish and develop high academic, scholastics and leadership standards.
- C. To facilitate cooperative activities and function with all of the Fraternity and Sorority Governing Councils on the campus of the University of Central Florida.
- D. To disseminate information to foster a better understanding of fraternity and sorority functions and purpose throughout the University of Central Florida community.
- E. To assist the University of Central Florida, hereafter, refer to as “the University” administration in attaining its educational and cultural objectives.

Article III. Membership

Section 1: Membership in the National Pan-Hellenic Council will be granted to fraternities and sororities that meet the criteria for membership as dictated by the National Pan-Hellenic Council Constitution listed below:

- A. Only organizations recognized by NPHC can be members.
- B. Member organizations must be in good standing with NPHC nationally.
- C. Any member organization that is in good standing with NPHC nationally cannot be prohibited from participating in the local Council (subject to applicable university regulations for collegiate Councils).
- D. The local chapter must be in good standing with their national organization in order to participate with NPHC.
- E. The category of membership designated as “active members” means that all required dues and assessments have been paid.
- F. Collegiate Councils are composed of local chapters whose members are matriculating at a credited college or university.
- G. Once established, a Council with fewer than two participating member organizations must receive special permission from the National Executive Director and the college/university to continue functioning in a given fiscal year.

Section 2: Active Member Fraternities and Sororities shall abide by the following requirements:

- A. Pay all dues and fines owed to the National Pan-Hellenic Council.
- B. Abide by this Constitution and any regulations adopted by the Council.
- C. Cooperate with all administrative actions of the Executive Board.
- D. Maintain an updated list of all its current members, officers, and advisors in the Office of Fraternity and Sorority Life.
- E. Abide by all of the University regulations and policies, including the Golden Rule.
- F. Encourage National Pan-Hellenic cooperation among its members.
- G. Encourage scholarship and leadership among its members.
- H. Fully cooperate with the rules and regulations set by the Office of Fraternity and Sorority Life.

Section 3: Active member Fraternities and Sororities shall have the following privileges:

- A. Have all privileges and rights under this Constitution and the rules and procedures, except as limited by actions of the Judicial Board or the University.
- B. Receive coverage on par with any other member in all National Pan-Hellenic Council publications that list or describe Member Fraternities and Sororities.
- C. Participate in all National Pan-Hellenic Council sponsored programs.
- D. Vote at meetings of the Council, when properly represented and in good standing.
- E. Have its members, if they are eligible, hold elected and appointed offices in the National Pan-Hellenic Council.
- F. Participate in all awards given by the National Pan-Hellenic Council.

Section 4: An active member status in the Council is awarded providing the following requirements have been met:

- A. Each organization is a nationally recognized chapter and in good standing with their respective organization, Fraternity and Sorority Life Office and the University of Central Florida

- B. Maintain overall Chapter 2.5 minimum grade point average by the Fraternity or Sorority.
- C. Obtain Registered Student Organization (RSO) status with the Office of Student Involvement.
- D. All dues are paid in full to the National Pan-Hellenic Council at the University of Central Florida.
- E. The organization is not on suspended status with the University, the Office of Fraternity and Sorority Life or its respective National Office.

Section 5: Membership in NPHC at UCF and its member organizations:

- A. is limited to any student who is paying Activity and Service Fees and is currently and/or continuously enrolled at the University of Central Florida.
- B. shall not be the result of discrimination made on the basis of race, age, religion, disability, national origin, sexual orientation, marital or parental status, or veteran's status.

Section 6: Any NPHC at UCF affiliated organization failing to meet the above criteria for active membership will be considered a non-privileged organization and subject to fines outlined in Bylaws.

Section 7: Hazing is completely prohibited, especially as a condition of membership in NPHC at UCF and its member organizations.

Section 8: In the event of the dissolution of the National Pan-Hellenic Council and cessation of governance, all funds remaining in general accounts shall be donated to the United Negro College Fund.

Section 9: All sanctions levied by the National Pan-Hellenic Council Executive Board shall be made in congruence with and with consideration of the violation. No punishment or sanction shall grossly outweigh the impact or ramifications of the violations.

Article IV. Officers

Section 1: In order to be considered eligible for an officer position, potential officers must meet the minimum eligibility requirements of active student membership. All officers of the organization shall possess (at the time of election and during their term) at least the minimum requirements regarding enrollment hours, GPA, academic and disciplinary standing, and financial and disciplinary holds to serve in a leadership position, as stated in the most recent version of The Golden Rule of the University of Central Florida. Officers who do not meet these requirements during their term shall resign or removed.

Section 2: The selection of officers will be conducted in the format listed below:

- A. Officers will be elected at the second to last National Pan-Hellenic meeting of the spring semester.
- B. All candidates must submit an application form consisting of a statement of understanding (in regard to office responsibilities) and on-campus/Greek involvement resume, along with the completed application. Resumes will be copied for each chapter.

- a. Candidates may apply for an unlimited number of positions, but if willing, can only be elected to one position on the Executive Board.
 - b. Only UCF at NPHC members who have previously held a seat on the Executive Board are allowed to apply for the position of President of the UCF at NPHC.
 - i. In the event that no members from the Executive Board are eligible or apply, the UCF at NPHC President will then open application to the general body.
 - c. There is no limit to the number of candidates.
 - d. Applications will be turned into the Office of Fraternity and Sorority Life and will be checked to ensure that candidates are eligible to hold office.
 - i. Eligibility is based on the following: candidates are in good standing with their chapter, meet the 2.75 overall GPA requirement, meet National Pan-Hellenic requirements and be free of University holds. Candidates MAY hold a position previously held by a member of the same chapter. The current Office of Fraternity and Sorority Life Advisors for NPHC at UCF National Pan-Hellenic are responsible for making sure that applicants are eligible.
- C. Each candidate will give a two-minute speech. If a candidate runs for more than one position, they will only give a speech pertaining to their top choice position. Following the two-minute speech each chapter has the opportunity to ask one question. Following the first round of questions, if a chapter has additional questions, a three-minute time period will be given. During this three-minute time period any chapter can ask any questions they would like. Along with their speech, each candidate will submit a bulleted list of ideas for each additional position they are applying for.
- D. After all candidates have given their speeches, each chapter will fill out a ballot indicating which candidate they are supporting. Each chapter will have ONE vote. Ballots will be counted and tabulated by the current National Pan-Hellenic President and the National Pan-Hellenic Advisors.
- a. After the ballots are tabulated, the forum will reconvene, and run-off elections will take place if necessary. In the event of run-off elects, only those chapters who did not vote for a run-off candidate will be allowed to re-vote.
 - b. There will be no more than 3 members from the same chapter on the Executive Board at any time.

Section 3: Members of the Executive Board are required to attend all meetings unless exempt by the President either five days prior to the absence or 2 days after. If an officer is absent for more than three General Body meeting and/or three Executive Board meetings, the continuation of their position will be determined by the Executive Board.

The Executive Board Shall:

- A. Be chaired by the President of NPHC at UCF
- B. Consist of elected officers of the NPHC at UCF.
- C. Meet prior to general meetings to finalize the agenda for the upcoming meetings, which includes any recommendations for consideration by the general body.
- D. Administer routine business between meetings of the National Pan-Hellenic Council when advisable and such other business has been approved for action by National Pan-Hellenic Council vote.

- E. Report all action taken by the executive board at the next regular meeting of the National Pan-Hellenic Council through the Secretary and record the action in the minutes of that meeting.

Section 4: The Elected Officers of the Council shall be known as the Executive Board of the National Pan-Hellenic Council. Their duties and order of succession are as follows:

- A. The President, whose duties shall consist of:
 - a. Preside over all meetings of the Council and Executive Board
 - b. Enforce the Constitution and any regulations adopted by the council
 - c. Shall represent the National Pan-Hellenic Council at all times as the official representative
 - d. Serve as an ex-officio member of all committees
 - e. Serve as NPHC voting delegate on the Greek Council
 - f. Attend All-Presidents Meetings and report on behalf of the National Pan-Hellenic Council
 - g. Call and Preside over National Pan-Hellenic Council Presidents meetings
 - h. Maintain communication with the Office of Student Involvement and ensure that all paperwork is current
 - i. Be responsible for creating a budget at the beginning of each fall and spring semester, in conjunction with the Treasurer.
 - j. Ensure that all officers are performing their duties as defined in this Constitution.
 - k. Keep advisor informed of activities and functions of the organization.
 - l. Be familiar with Robert's Rules of Order to conduct meetings.
 - m. Be familiar with the Golden Rule regulations as they relate to student organizations and communicate them to the organization as needed.
 - n. Provide all documents and records pertaining to his/her responsibilities to the newly elected President.
 - o. Be responsible for planning and holding one National Pan-Hellenic Council Executive Board and Presidents retreat
- B. Vice President of External, whose duties shall consist of:
 - a. Oversee the directors of Greek Extravaganza, Philanthropy, Public Relations, and Community Service.
 - b. Assist the Vice President of Programming in planning external events
 - c. Perform all the duties of the President in his/her absence
 - d. Be in charge of logistical planning of large NPHC events including but not limited to:
 - i. Greek Expo in Fall & Spring semester
 - ii. The Annual NPHC Awards Ceremony in Spring semester
- C. Vice President of Internal, whose duties shall consist of:
 - a. Oversee directors of Greek Extravaganza, Scholarship, New Member Education, and Risk Management.
 - b. Enforce the National Pan-Hellenic Fines and Strikes System.
 - c. Serve as the co-chair of the Judicial Council for the National Pan-Hellenic Council at UCF.
 - d. Run delegate training before the first general body meeting each semester.
 - e. Perform all the duties of the Vice President of Operations in his/her absence.

- f. Have knowledge of Robert's Rules of Order and ensure its implementation.
 - g. Make note of necessary changes that may or may not need to be made to the Constitution and By-laws
 - h. Maintain order at all times during meeting according to the Constitution/By-Laws and Robert's Rules of Order
 - i. Work alongside the President to administer consequences to infractions
 - j. Maintain record of:
 - i. Attendance at Executive Board and General Body meeting
 - ii. Number of strikes a chapter has accumulated
 - iii. Members who are not in compliance to meeting procedure listed in the By-laws (attire, attendance, conduct).
- D. Vice President of Programming, whose duties shall consist of:
- a. In charge of planning NPHC Week, NPHC Greek Expo, and any other council related events.
 - b. Assist the Director of Greek Extravaganza
 - c. Plan at least one council Retreat within the Academic Year
 - d. Work with the Vice President of Internal and External on council events
- E. Vice President of Operations, whose duties shall consist of:
- a. Keep an up-to-date roll of the member organizations, delegates, appointed and elected officers of the National Pan-Hellenic Council, call it at all meetings, and read the minutes from the previous meeting.
 - b. Keep full minutes of all meetings of the UCF National Pan-Hellenic Council and Executive Board meetings, and additional meetings called by NPHC E-Board members or Advisor. If the secretary is unable to be present, he or she is responsible for providing a proper substitute is present to fulfill this duty.
 - c. Maintain a complete and up-to-date file which will include the minutes of the meetings of the NPHC at UCF, the Executive Board, all standing committees, and the NPHC calendar date of its organization; copies of all contracts made by the NPHC; and current correspondence.
 - d. Assume responsibility for all official correspondence of the National Pan-Hellenic Council unless otherwise provided.
 - e. Shall be in charge of all internal communications within the council.
 - f. With the assistance of the Vice President of Internal, maintain record of:
 - i. Attendance at Executive Board and General Body meeting
 - ii. Number of strikes a chapter has accumulated
 - iii. Members who are not in compliance to meeting procedure listed in the By-laws (attire, attendance, conduct)
 - g. Email general council meeting agendas at least 24 hours in advance of general council meetings to all NPHC presidents, NPHC delegates, and advisors
 - h. Email out minutes of general council meetings at least 24 hours after the conclusion of the meeting to all NPHC presidents, NPHC delegates, and advisors.
 - i. Create and update the NPHC public calendar detailing the events and programming of the council at the first general NPHC council meeting of the semester.
 - j. Create an updated contact list including email and phone numbers for the council at the beginning of each semester including NPHC at UCF administration, NPHC

- Delegates, and Executive board officers of each member fraternity and sorority most closely aligned with the following roles including, but not limited to: President, Vice President, Public Relations/Community Outreach, Treasurer, Risk Management, Social, Academics/Scholarship, New Member Education, and Philanthropy. Also provide a copy to the respective NPHC fraternities and sororities.
- F. Vice President of Finance, whose duties shall consist of:
 - a. Be responsible for the general supervision of the University of Central Florida National Pan-Hellenic Council's finances by keeping an accurate account of all funds received and expended.
 - b. Present a budget report of deposits and expenditures to the membership at each General Body Meeting, and as requested by the President, Vice President, advisor, or Office of Student Involvement.
 - c. Provide reports of weekly expenditures to the council
 - d. Provide bank statements to the Executive Board and NPHC Council Advisors on a monthly basis.
 - e. Be one of three signers on financial documents.
 - f. Be responsible for collecting dues owed to the NPHC at UCF and disbursing receipts and notifying members who are delinquent in their payments.
 - g. Be responsible for creating an annual budget at will be presented at the beginning of fall semester, in conjunction with the President.
 - h. Be responsible for the prompt payments of all bills of the NPHC at UCF.

Section 5: The NPHC Elected Officers through an application and interview process appoint the following positions. They shall be known as Directors of the National Pan-Hellenic Council and their duties and succession are as follows:

- A. New Member Education Director, whose duties shall consist of:
 - a. In charge of making sure all organizations new members attend OFSL sanctioned workshops and meetings
 - b. Host New Member Round Tables at least once a semester to discuss topics such as:
 - i. Leadership Development
 - ii. Council Development
 - iii. NPHC History and brief overview of organizations
- B. Scholarship Director, whose duties shall consist of:
 - a. Assess/Create scholarship goals and objectives for all NPHC Chapters
 - b. Work with the Vice President of Internal and Finance to ensure that organizations that meet the chapter semester GPA goal receive discounted semester dues.
 - c. Present NPHC at UCF members who make the Dean's List a certificate on behalf of the NPHC at UCF at the last GBM of each semester.
 - d. Award NPHC at UCF members who show dedication to scholarship, make the Dean's List during the fall and spring semester, a scholarship on behalf of the NPHC at UCF at the Black and White Ball.
 - e. Assist each organization in creating an Academic Scholarship Plan
 - f. Host study halls for individuals and chapters that fall below the GPA minimum
- C. Community Service Director, whose duties shall consist of:
 - a. Set community service goals for the National Pan-Hellenic Council at UCF

- b. Coordinate NPHC wide service events to assist organizations in reaching community service goals
 - c. Keep accurate records of each organizations community service hours
 - d. Encourage organizations to participate in other organizations community service events
- D. Philanthropy Director, whose duties shall consist of:
- a. Create one large scale philanthropy event for the council to participate in each semester
 - b. Encourage participation in Knight-thon, Pack to Attack Hunger, Relay for Life, etc.
 - c. Keep Track of all NPHC organization Philanthropies and encourage council wide participation.
- E. Public Relations Director, whose duties shall consist of:
- a. Responsible for the maintenance of all social media accounts and websites
 - b. Write all press releases for the National Pan-Hellenic Council at UCF
 - c. Keep council aware of IFC, DGC, and Pan major council events
- F. Risk Management Director, whose duties shall consist of:
- a. Assess/advice NPHC organizations on how to limit risk at their events
 - b. Ensure that all chapters follow OFSL Risk Management Procedures
 - c. Encourage chapters to attend risk management workshops
 - d. Serve as the co-chair of the Judicial Council for the National Pan-Hellenic Council at UCF
 - e. Host mandatory workshops on risk management as deemed necessary by the NPHC at UCF Bylaws, Executive Board, or by the Office of Fraternity and Sorority Life.

Section 6: A term of office is one year, *or until a successor is elected*. The president and vice-president cannot serve more than two consecutive terms. The secretary and treasurer and the appointed officers may serve an indefinite number of terms.

Section 7: The election of officers will take place at the April meeting. Officers will be installed and take office May 1. The term of office is from May 1 through April 30.

Section 8: If a vacancy occurs in an elected office, and the remaining term to be served is six months or less, the Executive Board will appoint a replacement. If the remaining term to be served is more than six months, a special election will be held to replace that officer. Under these conditions, the requirement for an office to rotate among the organizations can be voided until the next election takes place. If the vacancy occurs in an appointed office, the president is empowered to appoint a replacement.

Section 9: Any officer who is derelict in their duties can be removed from office by vote of the council, provided they have been sent the charges in writing, and are given a minimum of 30 days to prepare a defense. They shall be given the opportunity to be heard in their own defense before the vote is taken on removing them from office.

Section 10: The Risk Management Director and the Vice President of Internal cannot be from the same organization.

Article V. Meetings

Section 1: Regular meetings shall be held on a bi-weekly basis, starting with the second full-week of the semester.

Section 2: A majority vote of those members, with voting privileges, present shall be sufficient for the passage in all motions unless otherwise provided in the National Pan- Hellenic Council Constitution.

Section 3: Quorum for conducting business and passing motions shall be defined as two - thirds (2/3) of the total Council membership in good standing. No affairs of the council shall be transacted unless there is quorum present.

Section 4: Every fraternity and sorority must be represented in each National Pan- Hellenic Council meeting by the chapter president, pre-appointed delegate or alternate delegate. Representatives shall be documented during each meeting in the minutes.

Section 5: Every fraternity and sorority must submit the names of the three officers stated in Article V, Section 4 to the Secretary of NPHC at UCF by the second NPHC at UCF meeting of each semester (Fall and Spring).

Section 6: A fraternity and sorority who is not represented by any of the officers stated in Article V, Section 4 loses its power to vote at that meeting.

Section 7: A fraternity and sorority who is not represented at two consecutive Council meetings will lose voting privileges until the end of New Business at their next attended Council meeting and will be levied a fine.

Section 8: Robert's Rules of Order shall govern the conduct of the meetings in so far as it does not conflict with this Constitution and any regulations enacted by the NPHC at UCF.

Section 9: Special meetings may be called at the discretion of the President or at the request of thirty-three (33) percent of the total council membership. The Secretary must give notification of a meeting to each Council member organization President at least twenty-four (24) hours prior to the special meeting. This notification must state time, place, and general purpose of the meeting.

Section 10: Committees may be formed by a vote of officers or active student members. At the time of formation, the process for committee member selection, chair selection, and committee and chair responsibilities must also be approved. Committees may be dissolved by a vote of officers or active student members

Article VI. Executive Board

Section 1: The Executive Board of the NPHC at UCF is composed of the elected officers, the appointed Directors, and chairs of the standing committees.

Section 2: Members of the NPHC at UCF who are not officers, directors, or committee chairs may attend the meetings of the Executive Board provided they receive permission to do so from the president.

Section 3: The Executive Board generally supervises the affairs of the NPHC at UCF in between regular meetings, except they cannot amend the constitution, bylaws, standing rules, or change any action adopted by the council.

Section 4: The Executive Board has the authority to appoint and create committees as the need arises for the NPHC at UCF and for its own operations.

Section 5: The Executive Board, at a minimum, must meet twice monthly, but can meet as often as the need arises. The quorum for such meetings will be a majority of the officers.

Section 6. The Executive Board can hold electronic meetings, provided that all officers have the appropriate equipment. If the Executive Board is meeting in person, and an officer requests to meet via an electronic platform, that is also permissible. A vote by any electronic means may be authorized by the president. The Executive Board may establish its own rules on electronic meetings including voting procedures, notice, quorum, etc.

Article VII. Committees

Section 1: The standing committees of the NPHC at UCF will be the following: Judicial Council and Greek Extravaganza Committee.

Section 2: The Greek Extravaganza Committee will be made up of both NPHC and non-NPHC students with first priority being given to NPHC members.

Sub-Section 1: Greek Extravaganza committee is solely responsible for planning, preparing, and executing the production of Greek Extravaganza in a timely, efficient, and ethical manner.

Sub-Section 2: The Committee will be made up of a director, whom will be appointed by the Elected Officers, the Internal and External Vice President, Vice President of Programming and the following chair positions:

- A. Entertainment Chair, whose duties shall consist of:
 - i. Be responsible for booking and confirming all forms of entertainment for Greek Extravaganza. Entertainment includes, but is not limited to: step performances, event host, event DJ, event intermission, preshow, etc.
- B. Hospitality Chair, whose duties shall consist of:
 - i. Ensure the reservation of a venue for Greek Extravaganza (hereinafter assumed to be the UCF Arena)
 - ii. Be responsible for pricing all possible facility expenditures (lighting, sound, set-up, break down, etc.) 21
 - iii. Be responsible for ensuring and setting up all guest rooms and the hospitality rooms
 - iv. Be responsible for pricing and ensuring refreshments and food for the performers, host, judges, etc.)
- C. Sponsorship Chair, whose duties shall consist of:

- i. Be responsible for finding ample sponsors for Greek Extravaganza to at *least* cover any difference in unavailable funds.
- D. Public Relations/Advertising Chairs, whose duties shall consist of:
- i. Be responsible for informing the general public of Greek Extravaganza (The general public includes, but is not limited to: the UCF community, Orlando community, neighboring communities, other institutions, etc.)
 - ii. Be responsible for setting up and directing a Greek Extravaganza street team.
 - iii. Be responsible for providing all promotional item designs or ideas (fliers, shirts, posters, banners, etc.)
 - iv. Be responsible for preparing the Greek Extravaganza program booklet
- E. Finance Chair, whose duties shall consist of:
- i. Be responsible for informing the committee of all funds available for expenditure
 - ii. Collect all monies and donations that are for Greek Extravaganza
 - iii. Monies from all member organizations are due no later than two month before the date of the event.
 - iv. Failure to pay the amount set by the NPHC will have the consequence of interest being applied to the payment that is owed. The interest percentage and any further consequences (i.e. calendar days taken away or possible suspension) will be decided amongst the judicial council
 - v. Prepare, maintain, and balance the Greek Extravaganza budget

Section 3: The Judicial Committee will be operated as stated in the NPHC Judicial Board Constitution.

Section 4: All committee chairs must meet the minimum eligibility requirements of active student membership. All committee chairs of the organization shall possess (at the time of appointment and during their term) at least the minimum requirements regarding enrollment hours, GPA, academic and disciplinary standing, and financial and disciplinary holds to serve in a leadership position, as stated in the most recent version of The Golden Rule of the University of Central Florida. Chairs who do not meet these requirements during their term shall be removed.

Section 5: The president is ex-officio on all committees.

Section 6: Standing committees may meet electronically. If a standing committee is meeting in person and a member of the committee wants to attend the meeting via an electronic platform, that is also permissible.

Article VIII. Advisor

Section 1: The advisor shall be a staff person affiliated with Fraternity and Sorority Life Office or an individual selected by the Fraternity and Sorority Life Office. To be eligible to serve as the advisor, the person must be a contracted UCF employee (faculty or A&P), as defined by Human Resources.

Section 2: The advisor shall serve as a mentor to the organization, providing guidance to the officers and members in the development and implementation of programs and activities, as well as UCF policy and procedure. Additionally, the advisor will monitor expenditures of the organization. The advisor has no voting rights. The advisor must be willing to obtain an appropriate level of experience, resource information, and knowledge related to the mission, purpose, and activities of the organization.

Section 3: The advisor has no term limit as long as he/she remains a contracted UCF employee.

Section 4: The Executive Board may request a change in advisors by submitting a written complaint to the Fraternity and Sorority Life Office or the Assistant/Associate/Vice President of Student Development and Enrollment Services.

ARTICLE IX. ADVERTISING

Section I. All graphics and publicity of the organization must comply with the Golden Rule, Event Policies, Student Union and other building guidelines, and the UCF University Marketing Graphic Standards.

Section II. The Public Relations Director and President must unanimously approve all graphics and publicity (e.g., shirts, flyers, and other forms of advertising/marketing) prior to duplication and distribution.

Article X. RATIFICATION & EMPOWERMENT

Section 1: This constitution will become ratified by a 2/3 approval of the officers of the organization.

Section 2: Empowerment This constitution will take effect only after the Student Government Association and Office of Student Involvement approve it.

Article XI. Amendment

Section 1: Amendments to the constitution must be proposed in writing to the President. The amendment must then be presented to the organization during a General Body membership meeting and should include a full explanation and/or rationale for the amendment. The amendment must be voted on at the following membership meeting and approved by a 2/3 affirmative vote of active student members. All amended constitutions must be submitted to the Office of Student Involvement within two school weeks. The amendment shall not take effect until approved by the Office of Student Involvement.